

**SUPERIOR COMMUNITY CHURCH  
CONSTITUTION**  
(Revised February 26, 2023)

**Article I**

The name of the church shall be: SUPERIOR COMMUNITY CHURCH

**Article II**

We accept the entire Bible as God's Word. We believe in the divine inspiration of the actual words of the Bible. We do not believe there are any other books containing a revelation from God. 2 Timothy 3:16-17; Revelation 22:18-19; John 2:11.

We believe in the Trinity: One God, yet, three persons. Genesis 1:26; Matthew 28:19; John 10:30; 16:7-8.

We believe that by the Spirit we are baptized into the body of Christ at the moment of salvation. We do not believe speaking in an "unknown tongue" is the evidence of the baptism of the Holy Spirit. 1 Corinthians 12:13; Romans 8:9; Ephesians 5:18; Acts 6:3,5,8,10.

We believe there is an actual, living personal devil, God's enemy and our adversary. There is only one such being. We believe the devil has many demons to aid him in his evil work. Matthew 4:1-11; Mark 5:1-16; 1 Peter 5:8.

We accept the Genesis account of the origin of the human race, namely, direct creation, not by evolution from some lower form of life. We believe Adam and Eve were the first human beings. Genesis 1:28; 2:7; 3:29; 1 Corinthians 15:45.

We believe there is but one way for a person to be saved, or to get right with God, and that is through personal faith in the Lord Jesus Christ. A believer should be able to express, clearly, the facts regarding his personal salvation. John 4:6; Acts 4:12; 1 Peter 3:15.

We accept and consider important the miraculous birth of our Lord as recorded in Isaiah 7:14; Matthew 1 and Luke 2, namely, that He was born of the virgin Mary. This manner of birth is true only of Jesus, the Son of God.

We believe the Communion Service is a memorial of the suffering and death of Christ. We believe it should be preceded by careful self-examination as to one's faith and daily walk. Matthew 26:26-30; 1 Corinthians 11:23-32.

We believe that those truly born again and thus a member of God's family will be eternally saved. We do not believe that such a belief gives one license to sin. John 3:16; John 5:24; 1 John 5:13.

We believe that there is life beyond this present existence. We believe heaven will be a real place, for believers only. We believe the physical bodies of dead believers will literally be raised from the grave at the return of Christ. John 5:25-29; 1 Corinthians 15:22; John 14:1-3; 1 Thessalonians 4:13-18.

We believe in a literal Hell, prepared for the devil and his angels. We believe human beings not saved by faith in Jesus Christ will also be forever lost in Hell. We believe the bodies of the unbelievers will also be raised from the dead to suffer torment. Matthew 25:41-46; Revelation 20:11-15; Luke 13:3-5.

We believe the Bible teaches we should be exemplary citizens of our country and support our government. We believe we should pray for our government officials. Romans 13:1-17; 1 Timothy 2:1-3; Matthew 22:21.

We believe in the bodily resurrection of Christ. We believe at this present time Christ is preparing a place for us and interceding for believers. We believe that Christ may return at any moment for His Church, and the resurrection of all believers from the dead. We believe that such a faith should result in the purity of life on the part of the believer. Matthew 28:1-7; 1 Corinthians 15:12-20; John 14:1-3; Hebrews 7:25; 1 Corinthians 15:52-53; 1 John 3:1-3.

We believe in water baptism for believers as taught in the New Testament. We believe such baptism is by immersion only and for believers only. Matthew 28:18-20; 3:13-17.

We believe the church should be supported by tithes and free will offerings. 2 Corinthians 9:7.

### **Article III** PURPOSE

The purpose of this church shall be: The preaching of the Word of God to the mutual edification, instruction and discipline of its members and other believers; the winning of the unsaved to Christ; helping the young Christians to develop the spiritual life; instruct the children in the Word of God and the furtherance of the Gospel work on the mission fields at home and abroad.

### **Article IV** CHURCH OFFICERS

The officers of this church shall be the elders, the Sunday School Superintendent, five (5) Church Board members and the Secretary/Treasurer. The elders shall be made up of the pastor (head elder) and church members appointed by the pastor.

### **Article V** ANNUAL BUSINESS MEETINGS

The Annual Business Meeting of the Church will be held by the third week of February of each year. Election of officers shall take place at this meeting as well as other church business. A special meeting of the church membership may be announced at any time by the church board or pastor as needed. All church members may vote at these meetings.

**Article VI**  
MONTHLY BOARD MEETINGS

The Church Board will meet monthly at a date agreed upon by the board. The board meetings will be open to the public. Only Board members may vote at these meetings. The elders may veto any board decision with the exception of an unanimous decision. A special board meeting may be called at any time by the board chair or the pastor.

**Article VII**  
STANDING

This church shall remain free and independent and shall not join itself to any denomination or synod. It shall remain its own highest authority under God and conduct its business through its business sessions.

**Article VIII**  
AMENDMENTS

Amendments to this Constitution may be made at any Annual Business Meeting of the Church with a two-thirds majority of votes cast. Such amendments should be discussed by the Church Board and announced in Church Services, three Sundays prior to the Business meeting. Articles I, II, and III cannot be revised.

**Article IX**  
PROPERTY RIGHTS

If a division should occur in the Church, the name and the property are retained by those adhering to the Constitution. If the Church ceases to function and its organization is dissolved, the property shall go to the Rocky Mountain Bible Mission.

**Article X**  
PROVISIONS FOR BY-LAWS

A supplement to this Constitution known as By-Laws shall embody the stated qualifications for a Pastor and Officers and their duties and in particular, rules and regulations for the activities of the church. Rules and regulations adopted at any officially called and announced business meeting shall be written out in good form and added to the By-Laws when so decided at the meeting.

## **AMENDMENTS**

### **Amendment 1**

#### **Final Authority for Matters of Belief and Conduct**

The statements of faith in Article II do not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of Superior Community Church, positions on faith, doctrine, practice, policy, and discipline, our Church Board, according to the language written in Article IV, is the final interpretive authority on the Bible's meaning and application.

### **Amendment 2**

#### **Sanctity of Human Life**

We believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life. (Ps 139)

### **Amendment 3**

#### **Marriage, Gender and Sexuality**

We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. (Gen 1:26-27) Superior Community Church relies on the scientifically defined biological distinctions when referring to the terms, "male and female", "man and woman". Rejection of one's biological sex is a rejection of the image of God within that person.

We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Gen 2:18-25) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Cor 6:18; 7:2-5; Heb 13:4) We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God. (Matt 15:18-20; 1 Cor 6:9-10)

We believe that in order to preserve the function and integrity of Superior Community Church as the local Body of Christ, and to provide a biblical role model to the church members and the community, it is imperative that all persons employed by Superior Community Church in any capacity, or who serve as volunteers, agree to and abide by this Statement on Marriage, Gender, and Sexuality. (Matt 5:16; Phil 2:14-16; 1 Thess 5:22)

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Rom 10:9-10; 1 Cor 6:9-11)

We believe that every person must be afforded compassion, love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31) Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of Superior Community Church.

#### **Amendment 4**

#### **The Marriage Ceremony**

Because God has ordained marriage and defined it as the covenant relationship between a man, a woman, and Himself, Superior Community Church will only recognize marriages between a biological man and a biological woman. Further, the Pastor of Superior Community Church shall only participate in weddings and solemnize marriages between one man and one woman. Finally, the facilities and property of Superior Community Church shall only host weddings between one man and one woman.

## **BY-LAWS TO THE CONSTITUTION**

### **I**

#### **Qualifications Of Officers And Their Duties:**

The pastor, the other elders, as well as all members of the Official Church Board, must be of irreproachable character, having a “good report.” 1 Timothy 3:1-13.

All church officers and elders must be members of the church.

#### **Pastor**

The Pastor shall devote his time to the work of the Church: preach the Word of God, lead devotional services, do visitation, particularly among the sick and destitute; instruct the children and the young people in the Holy Scripture. He shall give a report at the annual Business Meeting of the Church, as to the work and the condition of the Church. By virtue of his position, he shall have the power of address in all branches of the Church.

#### **Calling A Pastor**

In the event that a pastor is needed, the Church Board shall appoint a Pastor Search Committee consisting of the Church Board plus other members of the church who the Board wishes to involve. The Pastor Search Committee, however, must not be more than 10 members total.

The Pastor Search Committee will be responsible for the entire process of calling a pastor—from seeking applicants, interviewing applicants, seeking congregational input about the applicant, and ultimately voting whether or not to call an applicant to become a pastor.

The vote to call a pastor must be an affirmative vote of four-fifths (4/5) of the Pastor Search Committee.

Upon his call to become a pastor, he and his spouse become members of the church.

#### **Resignation Or Removal Of A Pastor Or Board Member**

If a pastor wants to resign, he must give at least 30 days written notice to the Church Board.

The removal/recall of a pastor must be initiated by the Church Board or if one-quarter (1/4) of the members of the church submit a written petition to the Church Board. A vote to recall the pastor must be held at a special congregational meeting announced two weeks in advance. The recall vote shall be by secret ballot and an affirmative vote of three-fourths (3/4) of the voting members present. Upon an affirmative vote, the pastor will be immediately terminated.

The same procedure should be used to recall a Church Board Member.

## **Church Board**

The Church Board shall be responsible for:

- They and the Pastor shall interview all candidates for membership and recommend them to the Congregation.
- Direct and advise any discipline of the Church Membership, at the recommendation of the elders, which is felt to be for the best interest of the Church and the restoration of individual(s).
- The business and financial affairs of the Church.
- Attending the monthly Board meetings and annual business meeting.
- Each board member will be responsible to oversee one of the following functions within the church: Youth Ministry, Facilities, Budget, Benevolence and Board Chair. These five positions will be appointed at the annual business meeting each year.

In the event that a board member is no longer able to serve and forfeits his/her position before their term is complete, the elders will appoint a replacement, with board approval that will complete the term that the board member was elected for.

The Secretary/Treasurer shall keep an accurate record of procedure and decisions of all business of the Church and preserve all records of the Church.

The Secretary/Treasurer will receive all funds, keep accurate accounts, make all disbursements and pay all bills. He/she shall provide the board with a monthly report. He/she shall file a complete report at the Annual Business meeting of all funds handled and he/she shall be ready to report to the Church Board when requested to do so.

The Sunday School Superintendent shall, in accord with the Pastor, the Church Board, Sunday School Teachers and Workers, appoint teachers for the Sunday School. He or she shall conduct the Sunday School, preside at teachers and workers meetings, and in general, lead the Sunday School work.

## **II**

### **Order of Monthly Board Meeting:**

All regular and extra business meetings shall be conducted in the following order:

Scripture reading and prayer  
 Minutes of the preceding meeting read  
 Reports  
 Old business  
 New business

### **III Annual Business Meeting**

Election of members of the Church Board, Sunday School Superintendent, Secretary/Treasurer, takes place at the Annual Business Meeting by nomination and election by a majority of votes. They shall serve for the term of three years. Only church members may vote in the annual business meeting.

### **IV A Covenant Of Conduct**

The fundamental principles of this Church are based upon the Word of God. Therefore, every member of the Church is expected to live according to its teaching and avoid and refrain from that which is destructive to the Christian life and dishonorable to God. Every member is earnestly admonished to refrain from slander and evil speaking of one another, to pray constantly for the Church, its members and its ministry. (Ephesians 4:29)

### **V Church Membership**

Qualifications for Church Membership shall be:

1. Complete an application for membership.
2. Profession of faith in Jesus Christ as Savior before the Church Board. This profession must be evident in their daily lives.
3. The board will publish the prospective member's name in the bulletin for two weeks and anyone that has objection to that person's membership should notify a board member or elder.
4. The board will vote on final approval after two weeks. After final approval, the person requesting membership will be installed in front of the Church congregation on any Sunday following approval of the Church Board.
5. A person requesting membership must be willing to abide by and uphold the Constitution of the Church.

Membership may be revoked, by the board, upon recommendation of the elders, if a member's moral conduct is not in accordance with the Bible or for continued absences. A two-week notice will be given to the church body before action is taken.

A member's name will be removed from the membership roll upon written request of the individual member.

A member's name may be removed from membership due to extended absence, by the board, upon recommendation of the elders. Said membership may be reinstated upon recommendation of the elders with approval of the board.